



Senior Application Developer – Technology Team

A Senior Application Developer creates, maintains, and supports TPAC home built applications and external web app. Currently TPAC is working to transition from on-premise Access and Excel applications to purpose built cloud based applications. Our current plans to do this include more modularized custom web applications, Microsoft's Power Platform (Power BI, Power Automate, Dynamics, Dataverse), SQL and some connectors built in Python. We are working to automate manual processes, leaning on API's and AI. A Senior Application Developer is consistently working with different departments at TPAC, often has 2-3 main projects in flight with some projects being collaborative, where others are independent. A successful Senior Application Developer asks naive questions to push into the purpose of what is being done. It is important to help departments dream about what could be, not just how something is achieved today. A Senior Application Developer will have projects that fail, and that is okay. As a team we need to aim for the future and continue to learn.

Responsibilities

- ✓ Discover and evaluate business processes, gather business requirements, discover improvement opportunities with new and existing technologies.
- ✓ Design, develop, implement, improve and support software solutions.
- ✓ Prepare and maintain technical documentation for TPAC Applications
- ✓ Prepare and maintain staff training materials for purchased and built TPAC Applications

Preferred Qualifications

- ✓ Bachelor's degree in Mathematics, Computer Science, Statistics or Economics
- ✓ Experience and knowledge of Microsoft Azure services and Power Platform
- ✓ Effective communication skills (verbal and written)
- ✓ Advanced knowledge Power BI, Power Automate, Power Apps, Dynamics 365, Azure DevOps
- ✓ Experience with various programming languages
- ✓ Experience with DevOps and CI/CD
- ✓ Experience in web development, building and maintaining API libraries

Required Qualifications

- ✓ Highschool Diploma or GED & 10 years of technical experience
- ✓ OR Bachelor's degree & 6 year of technical experience
- ✓ Experience with SQL Server
- ✓ Ability to lead development of an application
- ✓ Ability to teach and support other developers
- ✓ Excellent problem solving and analytical skills with a continued learning mindset

About TPAC

TPAC is a Managing General Underwriting firm located in Minneapolis, Minnesota. In business since 1991, TPAC's mission is to change the way healthcare is financed, disclosed and delivered, both in our community and across the country. We need people who value **honesty** and transparency; people who take **ownership** and responsibility of whatever they are doing. We seek individuals who value all people and interact with **humility** and **respect**; people who love to dig deep into issues, who are **curious** and who understand life is about more than work. If you believe in TPAC's mission and share our Core Value, then we would love to talk about how we can make a positive impact together.